

Charter Township of Canton Board Proceedings-December 11, 2012

6:00 P.M. : FIRE PREVENTION POSTER CONTEST AWARDS Winners of the grades 1-3 were as follows: 1st Place – Saige Yakuber – Plymouth Christian Academy – 3rd Grade 2nd Place – Claire Swadling – Miller Elementary – 3rd Grade 3rd Place – Rebecca Nokku – Plymouth Christian Academy – 3rd Grade Honorable Mention Will Jewell – Plymouth Christian Academy – 3rd Grade Libby Rose – Field Elementary – 3rd Grade Winners of the grades 4-6 were as follows: 1st Place – Keith Brown – Plymouth Christian Academy – 6th Grade 2nd Place – Arulvel Rajeswaran – Dodson Elementary – 4th Grade 3rd Place – Nikhita Datar – Achieve Charter Academy – 5th Grade Honorable Mention Samantha Greuber – Plymouth Christian Academy – 6th Grade Sarah Skaggs – Dodson Elementary – 4th Grade

6:30 P.M. : CLOSED SESSION – UPDATE ON EMPLOYEE NEGOTIATIONS Motion by Anthony, supported by Williams to move from open session to closed session at 6:30 p.m. to discuss employee negotiations. Motion carried unanimously. **Roll Call** Members Present: Anthony, Bennett, LaJoy, McLaughlin, Sneiderman, Williams, Yack Staff Present: Director Bilbrey-Honsowetz, Director Faas, Kristin Kolb, Todd Mutchler, Gwyn Belcher Motion by Bennett, supported by Williams to move from closed session to open session at 7:00 p.m. Motion carried unanimously. A regular meeting of the Board of Trustees of the Charter Township of Canton was held Tuesday, December 11, 2012 at 1150 Canton Center S., Canton, Michigan. Supervisor LaJoy called the meeting to order at 7:00 p.m. and led the Pledge of Allegiance to the Flag. **Roll Call** Members Present: Anthony, Bennett, LaJoy, McLaughlin, Sneiderman, Williams, Yack Staff Present: Director Bilbrey-Honsowetz, Director Trumbull, Director Faas, Kristin Kolb **Adoption of Agenda** Motion by Bennett, supported by McLaughlin to approve the agenda as amended adding C-3 Authorization to Pay Bills through the end of 2012, G-6 Consider Approval of Fringe Benefit Package for Merit (Full-Time, Non-Union) employees for the 2013 Fiscal Year, G-7 Consider Approval of a Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees for a Term Commencing January 1, 2013 Through December 31, 2016, and G-8 Consider Approval of Various Resolutions to Amend the Various Municipal Employees' Retirement System (MERS) Pension Plans and Programs as Negotiated with the Employee Groups, and removing Dr. Syed Taj's resolution from Recognition Item 1. Dr. Taj will be honored at another meeting. Motion carried unanimously.

Approval of Minutes Motion by Bennett, supported by Sneiderman to approve the Board Minutes of November 13, 2012. Motion carried unanimously. Motion by Bennett, supported by Sneiderman to approve the Board Minutes of November 20, 2012. Motion carried unanimously. Motion by Bennett, supported by McLaughlin to approve the Board Minutes of November 27, 2012. Motion carried unanimously. **Citizen's Non-Agenda Item Comments:** George Miller, 1946 Briarfield, had questions concerning ditch maintenance; the Munn Dump, dog ordinance update, and report on the lead clean up at the gun range. Mr. Miller thanked the Board for having the owner clean up the woodchips on Morton Taylor. **Payment of Bills** Motion by McLaughlin, supported by Williams to approve payment of the bills as presented. Motion carried unanimously. **RECOGNITION; Item 1. RESOLUTION IN RECOGNITION OF GREG DEMOPOULOS FOR SERVICE TO THE BOARD OF TRUSTEES.** Motion by Bennett, supported by McLaughlin to adopt the resolutions in recognition of Greg Demopoulos for service to the Board of Trustees. Motion carried unanimously. **Item 2. CONSIDER APPROVING THE RESOLUTIONS FOR THREE ANNUAL PERMITS AND AUTHORIZING THE TOWNSHIP CLERK'S SIGNATURE FOR WORK WITHIN THE WAYNE COUNTY RIGHT-OF-WAY DURING 2013.** (MSD) Motion by Bennett, supported by McLaughlin to approve Resolution 1: Permit A-13038 allowing for routine maintenance of sanitary sewer and water main inspection and repair, along with dust palliative, calcium and salt applications, sidewalk repair and replacement, and street sweeping and to authorize the Township Clerk as the designated officer to sign the 2013 Annual Permit for Wayne County Department of Public Services. Motion carried unanimously. Motion by Bennett, supported by McLaughlin to approve Resolution 2: Permit A-13093 allowing the township to occupy the right-of-way for pavement repair and restoration in 2013, and authorize the Township Clerk as the designated officer to sign the 2013 Annual Permit for Wayne County Department of Public Services. Motion carried unanimously. Motion by Bennett, supported by McLaughlin to approve Resolution 3: Permit A-13081 allowing the township to perform Special Events which temporarily occupy the Wayne County Road right-of-way in 2013, and authorize the Township Clerk as the designated officer to sign the 2013 Annual Permit for Wayne County Department of Public Services. Motion carried unanimously. **Item 3. AUTHORIZATION TO PAY BILLS THROUGH THE END OF 2012.** (FBD) Motion by Bennett, supported by McLaughlin to authorize the payment of the Township's bills on December 28, 2012, as normally scheduled, subject to prior review by the Clerk and Treasurer. Motion carried unanimously. **GENERAL CALENDAR; Item 1. CONSIDER APPROVAL OF PAYMENTS TO WAYNE COUNTY AND SITE DEVELOPMENT INC. FOR THE SHARED COSTS OF THE 2010 CANTON CENTER ROAD WIDENING PROJECT.** (MSD) Motion by Bennett, supported by McLaughlin to approve the following capital budget amendment in the Capital Projects Roads fund: Increase Revenue: Fund Balance Appropriation #403,000.695 \$15,687 Increase Expense: Capital Outlay Infrastructure #403-506-02.970 .0050 \$145,687 Motion carried unanimously. Motion by Bennett, supported by McLaughlin to approve a payment to Wayne County in the amount of \$138,016.11 for the Reconstruction of Canton Center Road from Palmer to Cherry Hill. Motion carried unanimously. Motion by Bennett, supported by Williams to approve a payment to Site Development, Inc. in the amount of \$7,060.72 for additional work during the Reconstruction of Canton Center Road. Motion carried unanimously. **Item 2. CONSIDER SALE OF MICHIGAN AVENUE PROPERTY.** (SUPERVISOR) Motion by Bennett, supported by Williams that Canton accept Gerdom Realty's Letter of Intent and authorize Supervisor LaJoy to sign the formal Purchase Agreement for the 2.28 acres of land at Michigan and Sheldon. Motion carried unanimously. **Item 3. CONSIDER APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT WITH THE TECHNICAL, PROFESSIONAL AND OFFICE WORKERS ASSOCIATION OF MICHIGAN FOR A TERM COMMENCING JANUARY 1, 2013 THROUGH DECEMBER 31, 2016.** (SUPERVISOR) Motion by Bennett, supported by McLaughlin to move to approve a Collective Bargaining Agreement with the Technical, Professional and Officeworkers Association of Michigan for a term commencing January 1, 2013 through December 31, 2016, and authorize the Township Supervisor and Clerk to sign on behalf of Canton Township. Motion carried unanimously. **Item 4. CONSIDER APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT WITH THE POLICE OFFICERS ASSOCIATION OF MICHIGAN FOR A TERM COMMENCING JANUARY 1, 2013 THROUGH DECEMBER 31, 2015.** (SUPERVISOR) Motion by Bennett, supported by Williams to move to approve a Collective Bargaining Agreement with the Police Officers Association of Michigan for a term commencing January 1, 2013 through December 31, 2015, and authorize the Township Supervisor and Clerk to sign on behalf of Canton Township. Motion carried unanimously. **Item 5. 2012/2013 BUDGET ADJUSTMENTS.** (FBD) Motion by Bennett, supported by McLaughlin to approve the listing of budget adjustments to the 2012 budget. Motion carried unanimously. **Item 6. CONSIDER APPROVAL OF FRINGE BENEFIT PACKAGE FOR MERIT (FULL-TIME), NON-UNION EMPLOYEES FOR THE 2013 FISCAL YEAR.** (SUPERVISOR) Motion by Bennett, supported by McLaughlin to approve the proposed wage and fringe benefit package for Merit Employees for the 2013 fiscal year, as recommended by the Merit Commission at their meeting of December 10, 2012. Motion carried unanimously. **Item 7. CONSIDER APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES FOR A TERM COMMENCING JANUARY 1, 2013, THROUGH DECEMBER 31, 2016.** (SUPERVISOR) Motion by Bennett, supported by Williams to approve a Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees for a term commencing January 1, 2013 through December 31, 2016, subject to ratification by the AFSCME membership, and to authorize the Township Supervisor and Clerk to sign on behalf of Canton Township. **Item 8. CONSIDER APPROVAL OF VARIOUS RESOLUTIONS TO AMEND THE VARIOUS MUNICIPAL EMPLOYEES' RETIREMENT SYSTEMS (MERS) PENSION PLANS AND PROGRAMS AS NEGOTIATED WITH THE EMPLOYEE GROUPS.** (SUPERVISOR) **Defined Benefit "bridge down"** Motion by Bennett, supported by Williams to adopt the Resolution for Changing MERS Benefits for the AFSCME Defined Benefit Pension Plan, to reduce the benefit reduction multiplier from 2.5% to 2.25% effective January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by McLaughlin to adopt the Resolution for Changing MERS Benefits for the Full Time Elected Officials Defined Benefits Pension Plan, to reduce the benefit reduction multiplier from 2.5% to 2.25% effective January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by Anthony to adopt the Resolution for Changing MERS Benefits for the Non-Union Defined Benefit Pension Plan, to reduce the benefit multiplier from 2.5% to 2.25% effective January, 2013. Motion carried unanimously. Motion by Bennett, supported by Williams to adopt the Resolution for Changing MERS Benefits for the POAM Defined benefit Pension Plan, to reduce the benefit multiplier from 2.8% to 2.5% effective January 1, 2013. Motion by Bennett, supported by Sneiderman to adopt the Resolution for Changing MERS Benefits for the TPOAM Defined Benefit Pension Plan, to reduce the benefit multiplier from 2.5% to 2.25% effective January 1, 2013. **Hybrid Plan (Defined Contribution Component) Adoption Agreements:** Motion by Bennett, supported by McLaughlin to approve the MERS Restated Hybrid (Defined Contribution Component) Adoption Agreement for the AFSCME group, effective January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by McLaughlin to approve the MERS Restated Hybrid (Defined Contribution Component) Adoption Agreement for the Full Time Elected Officials group, effective January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by Anthony to approve the MERS Restated Hybrid (Defined Contribution Component) Adoption Agreement for the Non-Union employee group, effective January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by Anthony to approve the MERS Restated Hybrid (Defined Contribution Component) Adoption Agreement for the TPOAM group, effective January 1, 2013. Motion carried unanimously. **Hybrid Plan (Benefit Program H) Resolutions:** Motion by Bennett, supported by McLaughlin to approve the MERS Uniform Hybrid Program (Benefit Program H) Resolution for the AFSCME group, effective January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by McLaughlin to approve the MERS Uniform Hybrid Program (Benefit Program H) Resolution for the Full Time Elected Officials group, effective January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by Williams to approve the MERS Uniform Hybrid Program (Benefit Program H) Resolution for the Non-Union group, effective January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by Sneiderman to approve the MERS Uniform Hybrid Program (Benefit Program H) Resolution for the TPOAM group, effective January 1, 2013. Motion carried unanimously. **Health Care Savings Plan Resolutions:** Motion by Bennett, supported by Williams to approve the MERS Health Care Savings Program Uniform Resolution for the Charter Township of Canton for all employees hired after January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by Williams to approve the MERS Health Care Savings Program Participation Agreement for the AFSCME group, to be effective for all employees hired after January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by Sneiderman to approve the MERS Health Care Savings Program Participation Agreement for the Full Time Elected Officials group, to be effective for all eligible full time elected officials elected after January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by Anthony to approve the MERS Health Care Savings Program Participation Agreement for the Non-Union group to be effective for all employees hired after January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by McLaughlin to approve the MERS Health Care Savings Program Participation Agreement for the POAM group, to be effective for all employees hired after January 1, 2013. Motion carried unanimously. Motion by Bennett, supported by Yack to approve the MERS Health Care Savings Program Participation Agreement for the TPOAM group, to be effective for all employees hired after January 1, 2013. Motion carried unanimously. **Alternate Transfer Resolution:** Motion by Bennett, supported by McLaughlin to approve the Employer Resolution Establishing Uniform Transfer Provision. Motion carried unanimously. **OTHER:** Supervisor LaJoy stated the study session scheduled for December 18, 2012 is cancelled. The next Board Meeting will be January 8, 2013 at 7:00 p.m. in the Administration Building, First Floor, Board Room, 1150 Canton Center S., Canton, Michigan. Supervisor LaJoy stated Canton Waste Recycling will be delayed two days due to Christmas Eve and Christmas Day and then again on New Years Eve and New Years Day. **ADJOURN:** Motion by Anthony, supported by Williams to adjourn at 7:57 p.m. Motion carried unanimously. – Philip LaJoy, Supervisor – Terry G. Bennett, Clerk –

Copies of the complete text of the Board Minutes are available at the Clerk's office of the Charter Township of Canton, 1150 S. Canton Center Rd, Canton, MI 48188, during regular business hours and can also be accessed through our web site www.canton-mi.org after Board Approval. Publish: December 20, 2012